

Lower Saucon Township  
Chief of Police Advertisement

Lower Saucon Township, located in Northampton County, Pennsylvania is seeking a **Chief of Police** to lead the PLEAC accredited Police Department. The Police Chief will be an effective leader who understands the importance of relationships within the community, with the Township Council, Township Manager, administration and the members of the police department. The Police Chief must be knowledgeable about modern police practices, equipment and technology. The Chief must possess the ability to make effective changes within the agency and be able to work in a collaborative environment. The Chief of Police will have a history of community engagement and will be active in the community and with other criminal justice organizations. The Chief will possess outstanding communication, advocacy and strategic thinking skills, the successful candidate will be a creative and proactive law enforcement professional with a proven track record in effective change management, 21<sup>st</sup> century policing, and innovative strategic leadership. The Township is a community that values diversity and demands an exceptional leader to be its next Police Chief.

**Township Overview:** Lower Saucon Township is located in the Saucon Valley, between the greater Lehigh Valley area, 50 miles north of Philadelphia. The Township was established in 1734 and now consists of over 10,800 residents. The Township is near many recreational, cultural and entertainment opportunities. Several renowned local colleges are located in the vicinity of the Township.

The police department administration office was built in 2002 and is fully equipped, including a training/simulation area and gym. The department uses some modern police equipment including in-car camera systems, Naloxone, patrol rifles and LPR.

**Position Overview:** Lower Saucon Township is a 2<sup>nd</sup> Class Township that operates under an Optional Plan Council/Manager form of government. The police department has a \$2.7 million annual budget with 23 personnel. The Police Chief reports directly to the Township Manager and is considered part of the Township management team. The next Chief will be following the long tenure of a Chief that served the community for over 42 years, 30 of those as Chief. The interim Chief will not be an applicant for the position.

The next Chief will be expected to lead the department forward in community engagement, training, procedures, and technology. The Chief will be expected to be up to date with current police practices and strategies with an emphasis on community oriented policing. The Chief is expected to lead by example, demonstrate professionalism at all times and develop personnel. The Chief will be involved in setting high standards of accountability for balancing law enforcement strategies with collaborative engagement, and proactively establishing and negotiating innovative partnerships to solve community problems.

**Minimum Qualifications:**

This position requires 10 years of law enforcement experience and at least five years of leadership experience in a similar sized department or larger. PA Act 120 Certification or the ability to achieve certification within 90 days of appointment. Possession of an appropriate driver's license valid in the State of Pennsylvania, or ability to obtain one within 30 days of employment. There is a residency requirement to live within 15 air miles of the township limits within 1 year of appointment to the position.

**Preferred Qualifications:**

Bachelor's degree from an accredited college or university with degree in criminal justice, law enforcement or closely related field.

The hiring range is \$83,000 - \$93,476 annually plus benefits. Starting salary will depend on experience and qualifications.

**To apply for this position**, please send cover letter and or resume to: Township Manager, Lower Saucon Township, 3700 Old Philadelphia Pike, Bethlehem, PA 18015 or via email to [manager@lowersaucontownship.org](mailto:manager@lowersaucontownship.org).

The position will close October 30th. Interviews are tentatively scheduled to be held the week of December 4, 2017 in Lower Saucon Township for selected semi-finalists.